

Advancing equality & Working together for equality

Commitments for the voluntary and community sector

Date of audit:

Completed by:

Please give a rating of between 1 and 5 for each of the questions:

- 1 = Poor (currently, this doesn't happen at all)
- 2 = Fair (this has occurred in the past)
- 3 = Good (there are some examples of this happening within my organisation)
- 4 = Very Good (this frequently happens)
- 5 = Excellent (no room for improvement, just carry on the good work!)

21 Promoting equality and diversity		
Ref	Commitment	Rating
21.1	Take practical action in partnership with the public sector to eliminate discrimination, advance equality of opportunity and build community links	
21.2	Show committed leadership (especially at senior levels) to promote equality and, where necessary, put strategies in place to achieve it	
21.3	Be committed to providing training for staff and volunteers on equality	

22 Representation and infrastructure		
Ref	Commitment	Rating
22.1	Be clear on who is being represented and how their views have been gathered	
22.2	When selecting representatives from organisations and communities, be clear who they represent and with what legitimacy	
22.3	Where appropriate, support infrastructure organisations* that can promote the interests of people with protected characteristics	
22.4	Identify groups that are in danger of being marginalised, excluded, or are currently underrepresented in voluntary activity, and put in place measures to promote their involvement	

Areas identified for further action

Ref	Actions to be taken
21.1	
21.2	
21.3	
22.1	
22.2	
22.3	
22.4	